Assistant Professor in Health Systems Analysis, majoring in humanities or social sciences

Department of Management, Evaluation and Health Policy
School of Public Health of the University of Montreal

The Department of Management, Evaluation and Health Policy (DGEPS) in the School of Public Health at the Université de Montréal (ESPUM) invites applications for a full-time faculty position at the rank of Assistant professor in the field of Health Systems Analysis, with a specialization in the humanities. Created more than 60 years ago, the DGEPS (formerly the DASUM, Département d’administration de la santé de l’UdeM) was the first department in French-speaking institutions to focus on training in the management of health organizations. Today, it is an interdisciplinary centre of excellence that ensures the integration of skills in health management, evaluation and policy. A key component of the DGEPS mission is to prepare researchers, analysts and consultants capable of analyzing and evaluating services, organizations, systems and policies in the health and social services sector. Since 1967, the DGEPS has been accredited by the Commission on Accreditation of Healthcare Management Education (CAHME), which recognizes its excellence in carrying out its teaching mission.

The Université de Montréal is the only francophone institution in Canada to offer training programs in public health and health services administration accredited by American organizations such as the Council for Education in Public Health (CEPH) and the Commission on Accreditation of Healthcare Management Education (CAHME). School of Public Health of the Université de Montréal (ESPUM) offers training in several areas of public health specialization at the undergraduate and graduate levels in professional and research training programs. For this faculty position, the DGEPS is looking for someone who can contribute to these training programs while developing an applied research program in health systems analysis and human sciences.

As a professor, you will contribute to the promotion of the excellence of the DGEPS at the ESPUM. Through your teaching of students and your research activities, you will also ensure the influence of your field in addition to actively participating in the operations of a renowned institution. As such, you will be asked to:

» Provide education at the undergraduate and graduate levels in health systems analysis, humanities, and public health programs to diverse cohorts of learners

» Supervise master’s and doctoral students and postdoctoral fellows in the completion of dissertations, tutorials, internships and theses in the areas of health systems analysis, health services administration and public health
» Develop and conduct a research program in the area of health systems analysis and generate a steady stream of publications

» Actively contribute to the functioning of the Department and the School by being involved in administrative, pedagogical and scientific activities

» Participate in external activities of an academic nature, contributing to the outreach of the Department, the School and the University in the scientific and practice communities

To be successful in this role, you must:

» Have a PhD in the humanities or social sciences with a significant health systems analysis component (e.g., political science, sociology, anthropology, history) or a PhD in health sciences or public health with a health systems analysis component, or a PhD in public administration with a health component or equivalent profile

» Have expertise covering a broad theoretical, conceptual and practical range in the field of health systems analysis (e.g., governance practices, organizational practices, professional practices, evaluation of health interventions and policies)

» Have the skills to teach health systems analysis and theories that apply to health and human services organizations and management at all three levels of study and to a variety of audiences, including senior and middle managers or professionals of various categories

» Have a strong research background in health systems analysis

» Demonstrate the ability to conduct a research program covering health systems analysis challenges

» Have an interest in assuming responsibility for the management and ongoing development of graduate programs in health services administration or public health

» Have sufficient knowledge of the French language or be determined to rapidly learn it once in position through the French language learning support program offered by UdeM, under the University of Montreal's Language Policy

How to submit your application

You are invited to send a letter describing your interests and career goals, your resume with a copy of your diplomas, and three letters of recommendation (from professors, supervisors or any other relevant person) to

Ms. Roxane Borgès Da Silva, Director  
Department of Management, Evaluation and Health Policy, ESPUM  
Email: dgeps@espum.umontreal.ca

More information on the position

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<th>N° display</th>
<th>ESP 10-22/06</th>
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<tr>
<td>Posting period</td>
<td>Up to and including January 8th 2023</td>
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<td>Treatment</td>
<td>The University of Montreal offers a competitive salary combined with a full range of benefits</td>
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<td>Start date</td>
<td>Effective June 1st 2023</td>
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Université de Montréal is strongly committed to fostering diversity and inclusion. Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing this self-identification questionnaire. The information you provide through this form is strictly confidential and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal’s application process allows all members of the Professor’s Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.