The Department of Health Management, Evaluation and Policy (DGEPS) in the School of Public Health at the Université de Montréal (ESPUM) invites applications for a full-time faculty position at the rank of Assistant professor in the field of Health Management. Created more than 60 years ago, the DGEPS (formerly the DASUM, Département d’administration de la santé de l’UdeM) was the first department in French-speaking institutions to focus on training in the management of health organizations. Today, it is an interdisciplinary center of excellence that ensures the integration of skills in health management, evaluation and policy. A key component of the DGEPS mission is also to prepare researchers, analysts and consultants capable of analyzing and evaluating services, organizations, systems and policies in the health and social services sector. Since 1967, the DGEPS has been accredited by the Commission on Accreditation of Healthcare Management Education (CAHME), which recognizes its excellence in carrying out its teaching mission.

The Université de Montréal is the only francophone institution in Canada to offer training programs in public health and health services administration accredited by American organizations such as the Council for Education in Public Health (CEPH) and the Commission on Accreditation of Healthcare Management Education (CAHME). The University of Montreal School of Public Health (ESPUM) offers training in several areas of public health specialization at the undergraduate and graduate levels in professional and research training programs. For this faculty position, the DGEPS wishes to recruit an individual who can contribute to these training programs while developing an applied research program in health and social services management.

As a faculty member, you will have the opportunity to contribute to the promotion of DGEPS excellence at ESPUM. Through your teaching of students and your research activities, you will also ensure the influence of your discipline in addition to actively participating in the operation of a renowned institution. As such, you will be asked to:

» Provide undergraduate and professional education in the field of health management to diverse cohorts of learners;
» Supervise master’s and doctoral students and postdoctoral fellows in the completion of theses, tutorials, internships and dissertations;
» Develop and conduct an applied management research program in the field of health and social services and generate a steady stream of publications;
» Actively contribute to the functioning of the Department and the School by being involved in administrative, pedagogical and scientific activities
» Participate in external activities of an academic nature, contributing to the outreach of the Department, the School and the University in the scientific and practice communities

To be successful in this role, you must:

» Have a PhD in management sciences, public administration or in a social science field that includes a significant dimension of organizational management (e.g., sociology of organizations, organizational theories, leadership) or equivalent profile
» Have expertise covering a broad theoretical, conceptual and practical range in the field of general management (e.g., organizational forms, planning and management tools, innovation management, change management).
» Have the skills to teach management at all three levels of study (undergraduate and graduate) and to a variety of audiences, including senior and middle managers or professionals of various categories
» Have solid research experience in the field of organization analysis or intervention with organizations from health and social services
» Demonstrate the ability to conduct a research program covering management challenges in health and social services (e.g., coordination, organization of work and services, interprofessional collaborations, performance, quality)
» Have an interest in assuming responsibility for the management and ongoing development of graduate programs in health services administration or public health
» Have sufficient knowledge of the French language or be determined to rapidly learn it once in position through the French language learning support program offered by UdeM, under the University of Montreal's Language Policy

How to submit your application

You are invited to send a letter describing your interests and career goals, your resume with a copy of your diplomas, and three letters of recommendation (from professors, supervisors or any other relevant person) to

Ms. Roxane Borgès Da Silva, Director
Department of Management, Evaluation and Health Policy, ESPUM
Email: dgeps@espum.umontreal.ca

More information on the position

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<th>N° display</th>
<th>ESP 10-22/05</th>
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<tr>
<td>Posting period</td>
<td>Up to and including January 8th 2023</td>
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<td>Treatment</td>
<td>The University of Montreal offers a competitive salary combined with a full range of benefits</td>
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<td>Start date</td>
<td>Effective June 1st 2023</td>
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Université de Montréal is strongly committed to fostering diversity and inclusion. Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing this self-identification questionnaire. The information you provide through this form is strictly confidential and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal’s application process allows all members of the Professor’s Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.